

Aneta Grząbka – Secretary of the Management Board

Mrs. Grząbka has a higher education in economics - she graduated from the Poznań University of Economics. In addition, she holds a PhD in economics from the Poznań University of Economics. She started her professional career in 1988 through an internship at Banca Popolare di Verona - check handling department. Then, in 1990-1991, she worked at Serwis Handlowy S.C. in the position of advisor. In 1991-1993 she worked at Gospodarczy Bank Wielkopolski S.A. as a currency dealer and head of the currency and foreign exchange section. In the years 1998-2003 she was employed in managerial positions at Polski Fundusz Kapitałowy S.A. In 2002-2003, she was the President of the Management Board of WIL Consulting Sp. z o. o. In the years 2004-2006 Member of the Management Board of Trasko-Al. Sp. z o. o. From May 2006 Member of the Management Board - Export and Finance Director of Tulcon S.A.

From August 2006 to May 2008 Mrs. Aneta Grząbka sat on the Supervisory Board of Megaus Sp. z o. o. Currently, she sits on the Supervisory Board of Trasko-Stal Sp. z o. o. – from August 2006; and in OOO SIBIRCON (Russian Federation) – since October 2007. In both of these entities, she is a Member of the Supervisory Board.

In the years 2007-2008 she participated in a training ending with an exam organized by Ernst & Young Academy of Business Sp. z o.o. on: "International Financial Reporting Standards and Polish accounting principles".

This Member of the Supervisory Board meets the independence criteria specified in the Act of May 11, 2017 on auditors, audit firms and public supervision, and there are no real and significant connections with a shareholder holding at least 5% of the total number of votes in the company.