

Maciej Gramala – Member of the Supervisory Board

A graduate of the Poznań University of Economics in the field of management and marketing. He started his professional career in 2004-2005 as an accountant in the following companies: PERJAR Sp. z o.o., BW Panele Sp. z o. o. and RADMAR Sp. z o. o. In the years 2005-2009 he worked at KZWS Spółka Doradztwa Podatkowy S.A., initially as an Independent Accountant, and from 2007 as a Manager in the Bookkeeping Department. From 2009 to this day, he has been the Chief Accountant at KWS Polska Sp. z o. o. In 2010-2011 he completed a course for candidates for chief accountant conducted by the Association of Accountants in Poland, and in 2011-2012 he completed a course for candidates for certified accountant conducted by the Association of Accountants in Poland. He has an Accountant Certificate No. 22335/2008. Mr. Maciej Gramala has extensive knowledge of accounting in national and international terms, as well as the tax system and corporate finance.

This Member of the Supervisory Board meets the independence criteria specified in the Act of May 11, 2017 on auditors, audit firms and public supervision, and there are no real and significant connections with a shareholder holding at least 5% of the total number of votes in the company.