

Marek Ciulis

President of the Management Board

Education	Mr. Marek Ciulis has many years of experience in managerial positions in companies operating in the construction industry.
Graduated from Košice Technical University, civil engineer (Technická Univerzita v Košiciach)	
Professional Experience	He has been associated with Aztec since 2003. Over the last 7 years, Mr. Marek Ciulis has developed a small local company and turned it into one of the most important entities not only on the Polish but also on the European market . During this time, changes introduced both at the operational level, as well as the preparation and implementation of a new development strategy allowed for a systematic increase in turnover from year to year and improved profitability at the operational level . Today, Aztec International is a company that achieves success mainly on the European Union market (mainly Western Europe and Scandinavia). Improving profitability and cost analysis allows us to return to the markets of Eastern Europe, where AZTEC's position was very strong before the crisis began. As a result of the implementation of a new marketing strategy by Mr. Marek Ciulis, Aztec's products reach countries such as:
<p>1998 - 2003 <u>Project manager w Rannila Košice s.r.o.</u></p> <p>Mr. Marek Ciulis was responsible for project management as well as proposing technical solutions for construction projects in:</p> <ul style="list-style-type: none"> ➤ Slovakia, ➤ Latvia, ➤ Poland, ➤ Countries of the former Yugoslavia, ➤ Romania, ➤ Bulgaria. 	
Professional Experience: AZTEC	<ul style="list-style-type: none"> ➤ Austria ➤ Belgium ➤ Czech Republic ➤ Denmark ➤ Estonia ➤ Finland ➤ France ➤ Germany ➤ Hungary ➤ Ireland ➤ Italy ➤ The Netherlands ➤ Norway ➤ Romania ➤ Sweden ➤ Slovakia ➤ Ukraine
<p>2003 – 2007 <u>Director Aztec Polska sp. z o.o.</u></p> <p>V.2007 – VIII.2008 <u>President of the Management Board of Aztec International sp. z o.o.</u></p> <p>VIII.2008 – today <u>President of the Management Board of Aztec International S.A.</u></p>	
Scientific and research activities	
<ul style="list-style-type: none"> - research on new products and technological solutions; - author of the solution regarding the fire resistance of the roof (works completed by obtaining a patent), - cooperation with universities in research on development of new products 	
Trainings	

Mr. Marek Ciulis has participated in many trainings both in the field of management and in the field of conducting trade negotiations in the construction sector.

Technical and innovative trainings

One of the elements of the strategy developed by Mr. Marek Ciulis was the **technological development of the company**. Introducing new solutions technological solutions and the purchase of specialized production lines allowed us to achieve a leading position in terms of the quality of the products offered by the company. All technology used by AI was created within the Aztec group (this allows you to reduce costs and effectively uses the company's know-how).

Today, Aztec International sells products manufactured according to its own technology and has an innovative machinery park, which allows it to compete with the largest entities in the world. With the support of the owners and Aztec Washer, the company managed by Mr. Marek Ciulis increases its share in the international market year by year.

In addition to managing a company operating on the international market, Mr. Marek Ciulis achieved great successes in research and development work. The biggest one is the technical solution regarding the fire resistance of the roof, which was then patented.

Marek Ciulis has cooperated with the academic community for many years in research on the development of new products.