

Matthew De Graan

1. name, surname, position held or functions performed within the issuer and the expiry date of the term of office for which the person was appointed,
Matthew De Graan, Chairman of the Supervisory Board of Aztec International S.A., has been appointed for another joint five-year term. Mr. Matthew De Graan holds 32.37% of shares and votes at the Company's General Meeting.
2. description of qualifications and professional experience,
Mr. De Graan has been with Aztec Washer Company since 1988. Throughout his career, Mr. De Graan has been responsible for, among other things, guiding the development of the Mexican plant, reducing production costs for key products, and increasing company profits as Sales Director. He has extensive experience in all aspects of management, documented by increased sales and production efficiency. He specializes in the following areas: corporate operations management, sales and marketing management, global resource utilization, and customer service.
3. indication of the activities performed by a given person outside the issuer, when such activities are of significant importance to the issuer,
Not applicable
4. an indication of all commercial law companies in which, for at least the last three years, a given person was a member of the management or supervisory bodies or a partner, with an indication of whether the given person still holds positions in the bodies or is still a partner,
CEO of Aztec Washer Company – since July 2016
Managing Member of Hamade, LLC – since January 2003
Managing Director of RASHMA GmbH (formerly Aztec Dichtscheiben GmbH) – since December 2019
5. information on whether, within the last five years, the person has been convicted by a final judgment for offences referred to in Article 18 § 2 of the Commercial Companies Code or offences specified in the Act on Trading, the Act on Public Offering or the Act of 26 October 2000 on Commodity Exchanges, or for similar offences within the meaning of foreign law, and an indication of whether, within the last five years, such person has been prohibited by a court from acting as a member of management or supervisory bodies in commercial law companies,
No
6. details of all cases of bankruptcy, restructuring, receivership or liquidation, over a period of at least the last five years, in relation to entities in which the person concerned served as a member of the management or supervisory body,
Not applicable
7. information whether a given person conducts activities that are competitive to the issuer's activities, and whether he or she is a partner in a competitive civil partnership

or partnership, or a member of a governing body of a capital company, or a member of a governing body of any competitive legal person,

Not applicable

8. information whether the person is entered in the register of insolvent debtors maintained pursuant to the Act of 20 August 1997 on the National Court Register

Not listed