

Juan Roman

1. first name, last name, position held or functions performed within the issuer and the expiry date of the term of office for which the person was appointed,

Juan Roman, Member of the Supervisory Board of Aztec International S.A., Mr. Roman's term of office is joint with the term of office of the other Members of the Supervisory Board, i.e. until the date of the Annual General Meeting approving the financial statement for 2029.

2. description of qualifications and professional experience,

Mr. Juan Roman has been with Aztec Washer for 25 years and currently holds the position of Vice President of Sales, North America. Mr. Roman is an accomplished sales executive with over 25 years of experience in sales leadership, business development, and commercial operations within the industry. During his tenure with the company, he has held positions of increasing responsibility and has played a key role in expanding the company's North American market presence, developing strategic customer partnerships, and driving sustained revenue growth. Mr. Roman possesses extensive expertise in sales strategy, team leadership, contract negotiations, channel management, and market development. His long-standing industry experience and deep knowledge of the company's operations have contributed significantly to the company's commercial success and customer retention.

3. an indication of the activities carried out by a given person outside the issuer, if such activities are of material importance to the issuer,

Mr. Roman does not currently conduct any activities outside the issuer that are of material importance to the issuer.

4. an indication of all commercial law companies in which, for at least the last three years, a given person was a member of the management or supervisory bodies or a partner, with an indication of whether the given person still holds positions in the bodies or is still a partner,

Mr. Roman has not served as a member of the management or supervisory bodies, nor as a partner, in any other commercial law companies during the last three years.

5. information on whether, in the last five years, the person has been convicted by a final judgment for the offences such as hiding information from the Board, providing/publishing false information to the Board, not providing information requested by the Board and an indication of whether, in the last five years, such person has been prohibited by a court from acting as a member of management or supervisory bodies in commercial law companies,

No

6. details of all bankruptcy, restructuring, administration or liquidation cases, over a period of at least the last five years, relating to entities in which the person was a member of the management or supervisory body,

Not applicable

7. information on whether a given person conducts business that is competitive to the business of the issuer (Aztec), and whether he or she is a partner in a competitive civil or personal partnership or a member of the governing body of a capital company or a member of the governing body of any competitive legal person,

Not applicable

8. information whether a given person is entered in the register of insolvent debtors maintained by Polish office

No